**INDEPENDENT CONTRACTOR AGREEMENT**

**This agreement is made between Ishaan Enterprise, Inc. and Jeff Ward as an Independent Contractor on July \_\_\_, 2019. “Sales” throughout this agreement refers to sales acquired by Jeff Ward. By entering into this agreement, Jeff agrees to:**

**To seek and obtain new business accounts.**

**To service accounts acquired.**

**To submit all required paperwork to Ishaan Enterprise.**

**To ensure quotations, orders, credit information, delivery and any instructions are submitted in an acceptable manner.**

**By entering into this agreement, Ishaan Enterprise agrees to remunerate commission at 10% of the gross profit of sales until the guarantee period is over (10 weeks) at that point the commission will be raised to 20% of the gross profit of sales.**

**CONDITIONS OF CONTRACT**

**Contractor will conduct business off premises.**

**Contractor will submit all paperwork prior to placing sales orders.**

**Contractor WILL NOT pass propriety information to anyone or sell any like products for any of Ishaan Enterprise’s competitors.**

**OFFER**

**Contractor will be paid $1500 every two weeks for a period of ten weeks (guarantee period). Contractor must dedicate a minimum of 40 hours a week during the guarantee period.**

**Additionally, contractor will be paid 10% commission on gross profit for sales for the sales acquired during the guarantee period.**

**Contractor will be provided a company car and a gas card for that car.**

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**Ketan Upadhyay, President Jeff Ward**

**Ishaan Enterprise, Inc.**